

# DufferinOaks

Long Term Care Home

Dufferin Oaks is a not-for-profit Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long Term Care. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for qualified, caring and compassionate:

## NURSES AIDES – Summer Student Position

<b>JOB ID:</b> 39-24	<b>LOCATION:</b> <a href="#">151 Center Street, Shelburne ON</a>
<b>JOB TYPE:</b> Temporary Full Time, Unionized	<b>DEADLINE TO APPLY:</b> March 28, 2024 at 4:30 p.m.

Under the direction and supervision of the Registered Nurse / Registered Practical Nurse these student positions are responsible for providing physical and emotional care and support to the Residents of the Home.

### What we can offer YOU!

- A competitive hourly wage of \$25.60;
- Work in a collaborative, dynamic, and high performing team;
- Eligible to enroll in OMERS pension plan;
- Access to an Employee and Family Assistance Program;
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI);
- Access to Perkopolis; discount, reward and benefits program;
- Work in a collaborative, dynamic, and high performing team;
- Leaders who support your development through coaching and learning opportunities.

### What you'll bring:

- Current enrollment in a recognized Registered Nursing or Registered Practical Nursing program at College or University;
- Must have completed of your first clinical placement within long term care or hospital setting;
- Possess a genuine concern for seniors and an understanding of the aging process;
- A successful criminal reference check including the vulnerable sector screening;
- Flexibility in scheduling as you must be available for day, evening and night shifts, two out of three weekends and statutory holidays as required;
- Good interpersonal skills with the ability to communicate effectively; both oral and written;
- Self-motivated with the ability to function independently and as part of a team;
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test).

### What you'll do

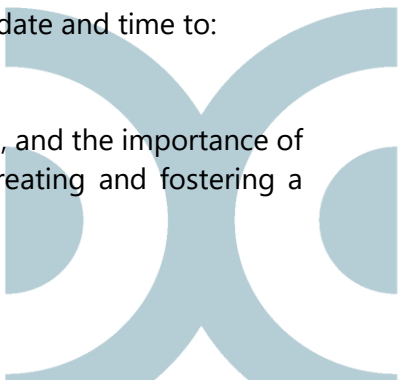
- Provides direct Resident Care, under direction of Home Area R.N. /R.P.N., to promote well-being of Residents;
- Promote Resident's right to choice, respect and dignity;
- Assists Residents with activities of daily living – eating, toileting, transferring, dressing, personal care, bathing;
- Documents as required, on residents' daily record of care, RAI-MDS observation records, food/fluid intake records, pasd/restraint records and PSW communication book;
- Performs other related duties, as assigned.

### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a

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workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

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