

# DufferinOaks

## Long Term Care Home

Dufferin Oaks is a not-for-profit Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long Term Care. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for qualified, caring and compassionate:

### ACTIVATIONIST

<b>JOB ID:</b> 38-24	<b>LOCATION:</b> <a href="#">151 Center Street, Shelburne ON</a>
<b>JOB TYPE:</b> Regular Part Time	<b>DEADLINE TO APPLY:</b> 4:30 p.m. on March 28, 2024

Reporting to the Program and Support Manager, the Activationist is responsible for ensuring creative and therapeutic programs are developed and implemented to meet the needs, preferences and abilities of all residents.

#### What we can offer YOU!

- A competitive hourly wage ranging between \$28.95 – \$32.16
- Eligible to enroll in OMERS pension plan
- Opportunity to enroll into the Extended Health Care Plan and/or the Dental Plan;
- Access to an Employee and Family Assistance Program;
- A supportive and collaborative work environment.

#### What you'll do

- Planning, organizing and evaluating social, cultural, spiritual, educational, therapeutic, and recreational activities for all residents including regular and special events both inside and outside the facility;
- Directing volunteers and student placements assigned to the Program and Support Services department;
- Maintaining all appropriate documentation associated with Activation which includes assessments, attendance records, progress notes, RAI-MDS assessments and RAPS, and plans of care for each resident;
- Participating in team conferences, meetings, seminars, etc. as required;
- Participating in quality improvement and risk management activities;
- Other related duties, as assigned.

#### What you'll bring

- Post-secondary diploma or degree in Recreation/Leisure Studies, Therapeutic Recreation, Gerontology, Kinesiology or a related field from a community college or university;
- Minimum one (1) year experience working with seniors, preferably in a Long Term Care Home;
- Up-to-date First Aide/CPR qualifications;
- Excellent communication and interpersonal skills;
- A successful criminal reference check including the vulnerable sector screening;
- Demonstrated ability to act with courtesy and respect in dealing with residents, staff and visitors;
- Willingness to work during the week, on weekends and on statutory holidays as assigned;
- An understanding of the aging process.

#### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and

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retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

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