

The County of Dufferin is an upper tier municipality which sits on the fringe of the Greater Toronto Area, about 100 km northwest of Toronto. It is largely a rural county with three urban settlement areas. The region is well known for its rivers, rolling hills and excellent outdoor recreation opportunities. The UNESCO World Biosphere Reserve, the Niagara Escarpment, and the world famous Bruce Trail, run through Dufferin offering spectacular vistas and hiking opportunities. Home to over 67,000 residents the area boasts fabulous restaurants, shopping and amenities. We are currently recruiting for seven (7):

FOUR (4) WASTE SERVICES SEASONAL LABOURERS (Beginning April 20th through to November 30th 2024)

JOB ID: C25-24	LOCATION: Various locations throughout the County of Dufferin
JOB TYPE: Temporary Casual (Non-Union)	DEADLINE TO APPLY: 4:30 p.m. on February 26, 2024

Are you enthusiastic about helping your local community to divert waste from landfills? If your answer is yes, this may be a great opportunity for you. Working under the direction of the Waste Services Collections Coordinator or designate, the successful candidate will assist with the organization and operation of the County's Household Hazardous Waste and Electronic Goods Recycling Event days, with the potential opportunity to work at other events within the County.

What you'll do

- Assist with the set up and take down of event day equipment, including tents, pylons, road signs, etc.
- Assist with the unloading of electronic waste from vehicles; light to medium lifting is required
- Assist with traffic control and other event day logistics
- Provide excellent customer service
- Assist with other events within the County, as requested
- Perform other duties as assigned

What you'll bring

- Interest and some knowledge in waste management issues
- Able to undertake light to medium lifting
- Possess C.S.A. approved safety footwear
- Must be at least 16 years of age
- Availability to work on seven (7) event days (mainly Saturdays).

What we can offer YOU!

- A competitive hourly wage ranging between \$20.85– \$24.39
- Eligible to enroll in OMERS pension plan
- Access to an Employee and Family Assistance Program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- A supportive and collaborative work environment.

Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to:

hr@dufferincounty.ca

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

All applicants are thanked for their interest. Those chosen for next steps in the selection process will be advised by **March 11, 2024**. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

