

# DufferinOaks

## Long Term Care Home

Dufferin Oaks is a not-for-profit Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long Term Care. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for qualified, caring and compassionate:

### PART TIME REGISTERED NURSES

**JOB ID:** Unionized, Part Time

**LOCATION:** [151 Center Street, Shelburne ON](#)

Under the direction of the Director of Care and Assistant Director of Care, the Registered Nurse is responsible for performing functions within their scope of practice in assessing, planning, implementing and evaluating resident care. They are also responsible for providing guidance and supervision of RPN's, PSW's, and Nurses Aides.

#### What we can offer YOU!

- A competitive hourly wage ranging between \$36.64 to \$52.01
- Access to an Employee and Family Assistance Program;
- Flexible scheduling;
- A supportive and collaborative work environment.

#### What you'll bring:

- Successful completion of a Bachelor of Science in Nursing program from a recognized post secondary institution;
- Current registration with the College of Nurses of Ontario as a Registered Nurse;
- A successful criminal reference check including the vulnerable sector screening;
- Minimum 1-year experience in Long Term Care (Chronic, Rehabilitation or Long-Term Care);
- A compassionate and positive attitude;
- Excellent verbal and written communication skills;
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test)

#### What you'll do:

- Assess & assign care according to residents' needs, physician's orders, nursing standards and available resources;
- Supervise all nursing personnel on the assigned Home Area(s);
- Promote resident choice in activities of daily living;
- Understand, promote, teach and use basic transfer & lift techniques according to logo & Care Plans;
- Follow the designated procedure of medication administration/treatments;
- Promote & encourage a multi-disciplinary approach to care;
- Other duties as assigned.

#### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to:

[hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we have made a commitment to diversity, equity, inclusion and belonging and are at the beginning of this journey. We recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees, regardless of race, colour, ancestry, creed (religion), place of origin, ethnic origin, citizenship, sex (including pregnancy), gender identity and expression, sexual orientation, age, marital status, family status, and disability feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, in order to better reflect the growing diversity of our region.

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Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

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