



GENERAL GOVERNMENT SERVICES COMMITTEE MINUTES
Thursday, January 26, 2023 at 11:00 a.m.

The Committee met at 11:00 a.m. by video conference.

Members Present: Councillor John Creelman (Chair)
Councillor Guy Gardhouse
Councillor Chris Gerrits
Councillor Shane Hall
Warden Wade Mills
Councillor Philip Rentsch
Councillor Steve Soloman (joined at 11:14 a.m.)
Councillor Todd Taylor

Staff Present: Sonya Pritchard, Chief Administrative Officer
Michelle Dunne, Clerk
Rohan Thompson, Director of People & Equity
Rebecca Whelan, Deputy Clerk
Peter Routledge, IT Manager

Chair Creelman called the meeting to order at 11:07 a.m.

LAND ACKNOWLEDGEMENT STATEMENT

Chair Creelman shared the Land Acknowledgement Statement.

ROLL CALL

The Clerk verbally took a roll call of the Councillors in attendance.

DECLARATIONS OF PECUNIARY INTEREST

There were no declarations of pecuniary interest.

PUBLIC QUESTION PERIOD

There were no questions from the public.

REPORTS

1. GENERAL GOVERNMENT SERVICES – January 26, 2023 – ITEM #1
Accessibility Advisory Committee

A report from the Clerk, dated January 26, 2023, to put forward the draft terms of reference of the Accessibility Advisory Committee.

The review of the report was deferred pending further conversations with the Town of Orangeville regarding a joint committee.

2. GENERAL GOVERNMENT SERVICES – January 26, 2023 – ITEM #2
Emergency Readiness Fund Grant Request – Grand Valley

A report from the Manager – Preparedness, 911 & Corporate Projects, dated January 26, 2023, to review the Municipal Emergency Readiness Fund grant request from Grand Valley.

Moved by Councillor Gardhouse, seconded by Councillor Rentsch

THAT the report of the Manager – Preparedness, 911 & Corporate Projects dated January 26, 2023, regarding a Municipal Emergency Readiness Fund – Grant Request, be received;

AND THAT the request for the acquisition and installation of hybrid meeting/communications equipment by the Town of Grand Valley in the amount of \$10,000, be approved.

-Carried-

3. GENERAL GOVERNMENT SERVICES – January 26, 2023 – ITEM #3
Annual Cost of Living Adjustment Policy (non-union staff)

Councillor Soloman joined the meeting at 11:14 a.m.

A report from the Chief Administrative Officer, dated January 26, 2023, to establish an annual cost of living adjustment policy for non-union staff to ensure compensation remains competitive and staff salaries keep pace with inflation.

Moved by Councillor Gardhouse, seconded by Councillor Hall

THAT the report from the Chief Administrative Officer, dated January 26, 2023, regarding the Annual Cost of Living Policy (non-union staff), be received;

AND THAT the Annual Cost of Living Adjustment policy for non-union staff be approved;

AND THAT Council Remuneration by-law be updated to reflect the same policy for annual cost of living adjustments;

AND THAT cost of living adjustment for 2023 be set at 4% with an effective date of July 1, 2023.

IN AMENDMENT

Moved by Councillor Creelman, seconded by Councillor Taylor

THAT the motion be amended to:

AND THAT cost of living adjustment for 2023 be set at 3% with an effective date of July 1, 2023.

-LOST-

MAIN MOTION

Moved by Councillor Gardhouse, seconded by Councillor Hall

THAT the report from the Chief Administrative Officer, dated January 26, 2023, regarding the Annual Cost of Living Policy (non-union staff), be received;

AND THAT the Annual Cost of Living Adjustment policy for non-union staff be approved;

AND THAT Council Remuneration by-law be updated to reflect the same policy for annual cost of living adjustments;

AND THAT cost of living adjustment for 2023 be set at 4% with an effective date of July 1, 2023.

-Carried-

Councillor Hall left the meeting at 11:56 a.m.

4. GENERAL GOVERNMENT SERVICES – January 26, 2023 – ITEM #4
2023 Draft Budget

Chief Administrative Officer, Sonya Pritchard, provided a budget overview including the process, external factors impacting the budget, budget totals, expense distribution, non-property tax revenues, reserves and development charges, reserve balances, reserve distribution and tax levy by department.

The Committee reviewed and discussed the draft 2023 Operating and Capital Budget for the following departments, including responsibilities, challenges and upcoming initiatives:

- Council
- CAOs Office
 - Clerk’s Office
 - Communications
 - Emergency Management
- Corporate Services
 - Information Technology
 - Finance
 - Procurement
- People & Equity
 - Human Resources
 - Equity
 - Learning & Organizational Development
 - Health & Safety
- Transit

Following the conclusion of the Corporate Services budget presentation, the Committee recommended that the implementation of an additional IT staff member be pushed to September 2023.

Warden Mills left the meeting at 12:57 p.m. during the People and Equity budget presentation.

A report will be presented to February Council with additional details on the Transit

budget following the review of the Request For Proposal (RFP) results.

ADJOURNMENT

The meeting adjourned at 1:06 p.m.

NEXT MEETING: Thursday, February 23, 2023
Video Conference

Respectfully submitted,

.....
Councillor John Creelman, Chair
General Government Services Committee